

CORPORATE SOCIAL RESPONSIBILITY

Developing our people

Our Mission

Generate value and opportunities from mineral resources.

Our Vision:

To be the mining company recognized for its leadership, operational excellence and the development of its employees.

Our Values:

- Life is the most important.
- Integrity and respect in all our actions.
- Teamwork, sharing our successes and that of others.
- Continuous innovation to generate value and opportunities for all.



Our people are one of the most important assets. The "Developing our people" campaign reflects the relevance that workers and neighbors have for the company.

Through this campaign, the company aims to reinforce the sense of belonging to a large family such as MATSA. People are and always will be the focus of our daily activities.

The best example of our commitment to local development is bet on training and local employment.

Furthermore, MATSA promotes the integration of disabled people into the labour market and collaborates with special employment centers that promote the training and employment of this group.

RELATIONSHIPS WITH THE COMMUNITY



As part of our transparency and community engagement policy, MATSA implemented programs in those municipalities where operates, Almonaster la Real, El Cerro de Andévalo, Calañas y Cortegana having a closer look at what we do and to make our activities better known as a modern and sustainable mining of the 21st century.

MATSA has several programmes contributing to the wellbeing of the surrounding municipalities.

12 months, 12 visits programme.- Through this programme the company hosts each month a different group of people interested in having a closer look at what we do in MATSA.

Scholarship and workshops programme.- Every year the company runs scholarships to promote university education among young local students. Also, promotes informative talks developed at high school in the area to provide information about mining activity and guidance about the professional careers available within the mining sector.

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The Sponsorship and Collaboration programme.

This programme promotes and finances social, sports and cultural projects promoted by non-profit associations and local entities.

MATSA Saludable programme.

An initiative that promotes healthy food and sports. It includes an enabled area for employees to walk and the free distribution of fruit on Mondays to start the week in a healthy way.

School material aid programme.

Through this programme, the company reinforces its commitment to the education of pupils and supports families with low incomes.

Work placement agreements.

The company has signed collaboration agreements with colleges and universities for students to do internships at our installations.

The Training programme.

Through this programme, MATSA has run privately funded training programmes for unemployed people in the area with a commitment to hire.

AWARDS

MATSA cares and strives to carry out its activity in an ethical and responsible manner. The company's goal is to be recognized for its leadership, operational excellence and the development of its employees.

The 2010 Gurumelo Prize in the Sciences and Technology category. This was granted due to the promotion and commissioning of new mining projects and new sources of employment in the Andévalo District.

Awarded by Calañas Town Hall.

The 2011 Best Company of the Year prize within the environment, energy saving and the use of new technologies category. This award recognizes companies and business initiatives by their contribution to the socioeconomic development of the province of Huelva through different achievements and business activities.

Awarded by the Huelva Business Federation (FOE) together with Cajasol Banca Cívica.

The 2013 MC MUTUAL "Antonio Baró" Prize in the section of Occupational Risk Prevention.

The 2014 Huelva Prize of the year in the category of Economy and Business.

Awarded by readers of Huelva Information (Grupo Joly)

The 2015 UVA Minera Prize

This prize recognizes the work developed by the company in the reactivation of the mining sector since 2007.

Awarded by Cadena Ser Radio.

The 2015 Award of Commitment to Andalucía.

This award recognizes regional companies who are intensely and increasingly investing, or have an evident and sustained interest in the region.

Awarded by the Andalucía Economica magazine.

The 2015 Aguas de Huelva Prize for Corporate Social Responsibility.

Awarded by the Onubense Federation of Employers (FOE) and the Cajasol Foundation in the XI edition of the Entrepreneurs of the Year Awards in Huelva.

