

CORPORATE SOCIAL RESPONSIBILITY

Strength in operations and a future geared towards excellence

Our Mission:

Generate value and well-being from natural resources.

Our Vision:

Become the mining company known for its leadership, operational excellence and the development of its employees.

Our Values:

- Life is paramount.
- Integrity and respect in all our actions.
- Team work, sharing our achievements and those of others.
- Constant innovation to generate value and benefit for all.

MATSA's social responsibility is focused on making MATSA a company committed to the environment, designing and implementing programmes that generate value and well-being in society but above all, to the communities close to our projects.

Health and safety, the environment, training, sport and culture are just some of the areas MATSA is committed to in the programmes that it implements.

MATSA undertakes its activity in a way that respects the environment, is economically viable, and socially fair.



Today, MATSA creates over 4,000 jobs, prioritising the recruitment of its workforce and contracting local suppliers. 83% of the company's workforce comes from the towns in Huelva closest to the project, and a considerable proportion of the remaining employees have also moved to live in the area, with 92% permanent employment.

The best example of our commitment to local development is and shall always be commitment to training and local employment.

Furthermore, our [policy based on concentric circles](#) promotes and drives the contracting of local suppliers and companies.

Below, we highlight some of the programmes developed by MATSA that benefit the community and the environment:

12 months, 12 visits Programme.- In its policy of rapprochement and transparency with neighbouring communities, MATSA has implemented an open doors initiative with the aim of making the mining sector and the fundamental aspects of the company's activity known to all those who want to visit us. This activity involves an interesting tour of all the company's installations in Almonaster la Real, visiting the office building, treatment plant, paste tank and all the outdoor installations, along with a presentation on the production process of this mining operation. Through this project, the company aims to promote modern mining in the 21st century and how mining is compatible with society.

Scholarship programme.- The company funds student scholarships to promote the university education of young people from the surrounding area.

Talks programme.- MATSA also conducts a talks programme in secondary schools to make the mining sector and its work possibilities known among the student population.





Computer recycling and donations.-

Work placement agreements.-

The company has signed collaboration agreements with colleges and universities for students to do internships at our installations.

Training programmes.- Considering training a key element, and turning our attention to the lack of mining skill in the project environment, MATSA has run privately funded training programmes for unemployed people in the area with a commitment to hire.

Sponsorship and Collaborations' Programme.- The company collaborates annually in social, sporting and cultural activities which are carried out in the communities near the project. In general, this

programme aims to promote and support projects run by local organisations and companies which are mostly targeted at collaborating in order to improve sustainable development in the area.

Transparency is key to communicating and generating confidence around MATSA's activity. Therefore, every two months, MATSA's Communication Department publishes its newsletter, **La Tolva**, which includes the latest from the company, with news stories and events of interest.

PRIZES AND AWARDS

MATSA concerns itself with and strives to carry out its activity ethically and responsibly. We are proud to have been recognised for our commitment to different activity areas.

Gurumelo Award 2010 in the Sciences and Technology category of the 2010 edition.

This award recognises the promotion and implementation of New Mining Projects and Employment Site in the District of Andévalo.

Awarded by the Town Council of Calañas.

Best Company of the Year 2011

In the category of Environment, Energy Saving and Use of New Technologies.

This award recognises those leading companies and business initiatives for their contribution towards the social and economic development of the province of Huelva in different activities and fields of corporate activity.

Awarded by the Huelva Federation of Entrepreneurs (FOE) and Cajasol-Banca Cívica.

MC MUTUAL "Antonio Baró" Prize 2013

For occupational risk prevention.

Awarded by MC Mutual.

Huelva Award of the Year 2014

In the Economy and Business category.

Awarded by the readers of Huelva Información (Joly Group).

"UVA Minera" Prize 2015

It recognises the company for its work in reactivating mining since 2007.

Awarded by Cadena SER Radio.



Commitment to Andalusia Award 2015

This prize recognises Andalusian companies which are intensely and increasingly investing in the region or which show sustained interest in Andalusia.

Awarded by the Andalucía Económica magazine.

Aguas de Huelva Award 2015 for Corporate Social Responsibility

It recognises the company's work and social commitment.

Awarded by the Huelva Federation of Entrepreneurs (FOE) and Cajasol Foundation at the XI edition of the Huelva Year Business Prizes.