



## COMMITMENT TO HEALTH AND SAFETY

In MATSA, all production activities operate within a framework that ensures the health and safety of all employees, contractors, visitors and the local environment.

MATSA's commitment is to be recognized as a safety leader in the mining sector. To this end, MATSA strives to prevent occupational accidents and incidents at work, as well as to promote a culture of prevention ensuring adequate working conditions and providing ongoing training in the identification and control of occupational risks in all of its activities.

## A SAFE MINING OPERATION IS A PRODUCTIVE OPERATION

All of MATSA's activities adhere to this principle "a safe mining operation is a productive operation" to ensure the safety of all our employees.

The safety strategies developed by MATSA have the objective to reduce the accident rate to zero, involving all the people who work in the facilities.

There are two interconnected ramps at each of MATSA's three mines. One ramp is used for machine movements and personnel while the second is dedicated to ruck haulage of ore and waste to the surface. Two access ramps improve the safety of underground personnel as there are two routes of emergency evacuation available, as well as fresh air pathways for underground ventilation.



## HEALTH AND SAFETY STRATEGIES

Thanks to the design of an appropriate safety strategy based on the implementation of tools that enable the identification, communication and management of risks applicable to all workers, the company has reduced and improved the accident rates in recent years.

Some of these tools are:

### 1. Communication of Risks and Improvements.

This procedure enables every employee to identify and resolve situations that require safety improvements. In addition to the on-site reporting procedures, an email address has been set up: [seguridad@matsamining.com](mailto:seguridad@matsamining.com) where workers can report any safety breach or improvement needed.

### 2. Safety awareness.

Through a permanent safety campaign showing how an accident affects our daily lives, staff become even more aware of the importance of risk management, developing basic safety habits.

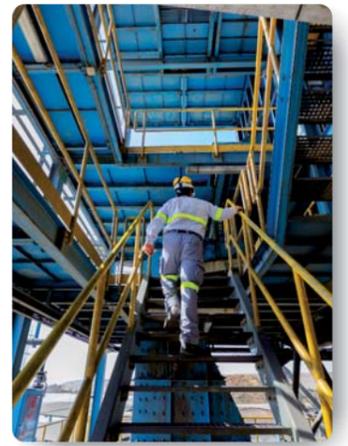


## 3. Safety Campaigns.

Throughout the year, there are various safety campaigns aimed at providing a safe workplace, focusing on safe habits and behaviour.

### - 10 Life Saving Rules.

- **Cuida-Trem**, take care of your ankles, knees, back and hands.
- **Alcohol and drug policy**, against the inappropriate consumption of alcohol and drugs.
- **STOP**, a campaign that invites you to take five minutes before starting work.
- **I-Care**, focused on generating awareness and promoting safe working habits.
- **Do not let it pass**, a campaign encouraging unsafe situations to not be ignored.



## TRAINING

In order to create a safe workplace, the company and technicians from the safety department, with the help of expert safety consultants, run good safety practice awareness courses for employees and contractors who work at the MATSA installations on an ongoing basis.

## MINING RESCUE BRIGADE

MATSA has one Rescue Brigade formed by MATSA's volunteer workers.

The members of the Brigade are trained and equipped for immediate intervention in the event of emergencies in the mine. The aim of the Rescue Brigade is to be prepared to:

- Find and save workers or those who have sought refuge in rescue shelters.
- Fight and extinguish fires.
- Rescue workers trapped in vehicles, machinery and equipment in emergency situations.

MATSA has in its facilities two rapid intervention vehicles, one URO truck, four defibrillators and a human team with the necessary training for its use.

